

High Performance workshop

Outline for workshop with intact team



Workshop Purpose

To involve and engage all members of the team in an exploration of what it takes to move a well performing team to the next level of performance.

In achieving this, we :

- build a shared understanding about what high performance means for this team and what is required for us to ensure a sustainable high performance culture
- heighten the level of day-to-day consciousness about the individual and collective actions and behaviours can contribute to high performance
- generate commitment to ongoing improvement actions that help to optimise the performance of the Team



OUR TEAM

Workshop Outline

1. Define what we mean by high performance
2. Explore when HP happens (primer questions)
3. Synthesize to the 'conditions necessary for high performance'
4. Explore the collective behaviours and actions necessary to bring about each condition (we...)
5. Team assessment against these behaviours
6. Ranking of key strengths and opportunities for improvement
7. Discussion about priority areas for action
8. Next steps in using our Team High performance model

4-5
hours