



Learning Outcomes

On completion of this workshop, participants will be able to...

- Diagnose the stage of development their team is in
- Critique their team against the essential elements for team high performance
- Evaluate the current effectiveness of their team
- Identify strategies and tactics to improve their team's cohesion & effectiveness

Are you a leader of a team? How well is your team performing? Are you creating an environment where your team has the chance to be their best - to be as effective as they can be?

Workshop Outline

1. Team Fundamentals

- What 'makes' a Team?
- Stages of Team Development
- Assessing your Team

2. High Performing Teams - What does it take?

- The critical elements necessary for High Performance
- How does your team compare?
- How can you leverage the positives in your team?
- How can you reduce or eliminate the negative elements?
- What is missing that you need to do something about?

3. Developing and facilitating more effective teams

- Your role as leader in securing solid foundations
- Improving and enhancing team cohesion by focusing on the 5 behaviours of cohesive teams (Lencioni's model)
- The Do's and Don'ts of effective team meetings
- Tapping into the 'right' motivational levers
- Improving collaboration within and across teams in the business

4. Next Steps

- Identification of actions to take back to work

1
day